



**NGO Coalition for the International Criminal Court (CICC)
Brussels Regional Office**

Position: Regional Coordinator for Europe

Deadline for Application: 15 October 2010

ABOUT THE CICC:

The Coalition for the International Criminal Court is the largest partnership in the world advancing the cause of international justice. Including more than 2,500 civil society organizations from 150 countries, the Coalition is leading the global fight to end genocide, war crimes, and crimes against humanity through a commitment to the core values of human rights and justice.

The Coalition led the global civil society campaign to create the International Criminal Court and is now engaged in ensuring the effectiveness, independence, and accessibility of international justice and related national legal structures, while also responding to more urgent local and regional developments. The Coalition works with all aspects of the Court, as well as with the broader network of governments, the United Nations, and other institutions involved in the international justice system. Through this committed global partnership, the Coalition's guiding mission is to make justice universally accessible for victims of the gravest crimes in an effort to secure lasting peace.

JOB DESCRIPTION:

The CICC seeks a full-time Regional Coordinator who will have overall responsibility to implement the Coalition's campaign in the European region. Under overall supervision of the CICC Program Director and the direct supervision of the Regional Program Director he/she will work to advance the Coalition's campaign goals of ensuring: universal ratification, effective domestic legislation, European Union (EU) support for the ICC, stronger CICC membership, and support for the integrity of the Rome Statute. The ideal candidate will have good written and oral communication skills with sound knowledge of the functioning of EU institutions and a passion for human rights and the rule of law.

Duties include:

- Ensuring the development of a strong EU policy on the ICC by frequently liaising and cooperating with the EU institutions and member states, including with the newly created European External Action Service on any ICC-related matter;
- Monitoring and advising on the development of the EU EIDHR strategic planning and implementation process;
- Developing a sophisticated advocacy strategy regionally and nationally to achieve advances in the support for the ICC among target EU/other countries in the region;
- Meeting with government officials, parliamentarians, and other key persons to promote the CICC's goals at the national level;

- Monitoring and analyzing ratification and implementation developments in the region, including documentation from governments, regional bodies, NGOs, so as to promote universal ratification and implementation of the Rome Statute of the ICC;
- Facilitating exchange of views and expertise between national NGOs and government organs;
- Creating and maintaining a good working relationship with CICC members throughout the region and providing them support and guidance to reinforce their capacities to promote the ICC;
- Identifying new CICC members and allies in the region to diversify the web of ICC interested parties in the region;
- Helping develop and review proposals from NGOs for ICC-related local activities;
- Attending relevant regional and national meetings in Europe and beyond;
- Identifying and developing relationships with key media contacts;
- Drafting regular reports on the ICC process in Europe;
- Providing input into the CICC publications and oversight of the Europe regional newsletter;
- Maintaining internal communications by liaising regularly with the CICC Secretariat, in particular with the CICC Outreach Liaison for Europe and CICC members by email and phone;
- Supervising other Europe-based office staff and interns, as required;

REQUIREMENTS:

- Degree in law, international relations or other relevant field, with specialization in international human rights or humanitarian law; masters degree preferred;
- At least four years progressively responsible professional experience;
- Significant advocacy experience;
- Ability to work independently with minimal supervision when required; ability to be a strong team player committed to overall objectives of the CICC;
- Excellent writing, advocacy and public speaking skills in English and French;
- Excellent ability to interact with NGOs, government officials and intergovernmental organizations with tact, diplomacy and cultural sensitivity;
- Experience working closely with NGOs around the world;
- Familiarity with regional politics, history, and cultures;
- Skilled at prioritizing and completing multiple tasks;
- Demonstrated experience in personnel and project management (programmatic and financial);
- Willingness to travel extensively, particularly within the Europe region;
- Dynamism, independence, strong commitment to the International Criminal Court and international justice;
- Fluency in English and French; Russian and other languages is an asset, although not required.

TERMS & OPPORTUNITIES:

- Full-time position
- Salary commensurate with experience
- Opportunity to play a significant role in ensuring a fair, effective and independent International Criminal Court

- Opportunity to influence the development of our campaign priorities in the Europe region and with the EU institutions.

HOW TO APPLY:

If you are interested in this position, please send, in English:

- * A curriculum vitae;
- * A cover letter describing why you are interested in the Coalition for the ICC and summarizing your suitability for the position;
- * Three references (name and phone number).

Please email or fax applications to:

Claire Grandison, Program Associate
Coalition for an International Criminal Court
Fax: +1 (212) 599-1332
E-Mail: jobs@coalitionfortheicc.org

Include your first and last name, the job title (Regional Coordinator – Europe) and the date of submission in the subject line of your email or fax cover sheet. Applications must be received by October 15 and will be reviewed on a rolling basis.

Note that **ONLY** those candidates selected for interview will be notified. No phone calls, please.

The CICC is an equal opportunity/affirmative action employer strongly committed to hiring and retaining a diverse and internationally representative staff.